



Universal Pack Srl is committed to:

- complying with the regulations established for the protection of Workers' Health and Safety and, in order to facilitate the achievement of this objective, implementing an Occupational Health and Safety Management System (OHSMS) in accordance with ISO 45001:2023, providing the necessary human and instrumental resources.
- ensuring that the OHSMS involves the entire company organization, from the employer to each individual worker, according to their roles and competencies; to this end, workers will be made aware and trained to carry out their tasks safely and to assume their responsibilities in this area.
- consulting workers and their Health and Safety Representatives (HSR).
- promoting participation through health and safety committees.
- eliminating hazards and reducing risks to health and safety.
- promoting the continuous improvement of safety and prevention.
- monitoring, through a dedicated monitoring system, the implementation of the OHSMS and compliance with legislative and regulatory requirements on health and safety, by defining appropriate indicators.
- managing and continuously monitoring production activities, equipment, and technological systems in order to ensure the lowest possible impact on the environment and on workers' health and safety.
- reducing the incidence of workplace accidents and preventing the onset of occupational diseases.
- periodically reviewing the safety policy and the implemented OHSMS, committing to considering occupational health and safety and the related results as an integral part of company management.
- defining and disseminating within the company the OHSMS objectives and the related implementation programs.

THE EMPLOYER

Date 18-03-2026

Signature

3	18/03/2026	Nomina nuovi RLS	Enrica Venturelli	Pietro Donati
Rev.n°	Date	Reason for the revision	Performed by:	Approved by: